DOE TEACHING INTERVIEW QUESTIONS

Content Knowledge

1. How would you make your content area relevant to daily life?
2. What are the 3 important components of a successful curriculum?
3. What’s the most important topic or skill in your content area?

Instructional Practice

1. What specific strategies do you use for classroom management?
2. How do you measure student performance in your classroom?
3. How do you know if your lessons are rigorous or engaging?
4. Describe your approach to lesson planning.
5. How have you worked with Common Core State Standards? Beliefs and Strengths
6. Why did you become a teacher?
7. How do you evaluate your own teaching performance?
8. What are three words to describe you as a teacher?
9. If hired, what can you bring to our school?
10. Describe a time when you had to adjust your working style to complete a project.
11. Why was it necessary to make adjustments?

Collaboration

1. How do you feel about collaborative teaching and planning?
2. What are the characteristics of a good co-teacher?
3. What is a strength (or weakness) you bring to a co-teaching relationship?
4. Describe a time when you led a group or team. How did you keep members involved and motivated?
   What were the group/team goals?
5. How do you respond to feedback? Can you give an example?

Understanding Students

1. Does a student’s background influence his or her achievement?
2. Have you worked with students like ours before?
3. What do you think [elementary school/middle school/high school] students need to be successful in school?
Teaching Interview Questions

Children's behavior assessment
1. How would you deal with a student who is habitually late?
2. What would you say to an angry parent about their child's grade?
3. Would you be interested in leading any after-school activities?
4. What would you do if you suspected neglect or abuse in the home of one of your students?
5. If you noticed a child being bullied in your class, how would you deal with the situation?
6. How would you engage a reluctant student?
7. How do you handle discipline problems? What is the most difficult aspect of discipline for you?
8. How would you work with a mainstreamed learning disabled student?
9. How would you handle a student who is a consistent behavioral problem?

Motivation, Improvement, Parenting, Classroom management
1. How do you show your students that you understand them and their frustrations?
2. What kind of learning environment do you try to create?
3. How do you keep students on task?
4. Some students always finish their assignments early. How would you deal with the free time that they have?
5. Describe your favorite lesson.
6. How do you help a student who is having difficulty?
7. How do you motivate students? What are several effective ways to motivate students toward active participation in the learning process?
8. How do you involve parents in the learning process? How will you inform them of what's going on in your classroom?

Authentic - self
1. What do you want to accomplish in your profession?
2. Use five adjectives to describe yourself that would inspire us to want you in our district/school.
3. What is your philosophy of teaching?
4. What/who influenced you the most to become a teacher?
5. Why did you choose teaching as your career?
6. What do you enjoy most/least about working with young people?
7. How do you make students feel at ease around you, while still respecting you?
8. What is the toughest aspect of teaching today? What are some of the greatest challenges of being an educator?
9. Give me one or two examples of things that you discovered about yourself while student teaching that you would like to improve.
10. What are the three most important strengths you possess that will make you a successful teacher?
11. What books/journal articles have you read in the last six months/year?

Teaching/Philosophy Experiences
1. How have your past experiences prepared you for teaching? What are the characteristics of an effective teacher?
2. What do you feel are the most important things students learn in your classroom?
3. Describe a teaching strategy you used to maximize the learning potential of all students.
4. Describe how you conduct a lesson. Describe the components of an effective lesson plan.
5. How do you reinforce self-esteem in students?
6. What classroom management techniques have you used?
7. How do you handle the different ability levels of students?
8. How will you implement the NYS Learning Standards along with assessment?
9. If I were to spend a week in your classroom, what would I see?
10. What issues in education are of greatest concern to you? Why?
11. How do you reinforce major ideas or concepts that you want students to learn?
12. Tell me about a successful and a not so successful lesson plan that you experienced during your student teaching.